

Alliance for Workplace Excellence Awards Hughes the 'Workplace Excellence' and 'Wellness Trailblazer' Awards

Awards Recognize Maryland Businesses Dedicated to Helping Employees Achieve Healthy Work-Life Balance

Germantown, Md., June 18, 2007— For the seventh consecutive year, Hughes Network Systems, LLC (HUGHES), a global leader in broadband networks and services, has been awarded the 'Workplace Excellence' Seal of Approval from the Alliance for Workplace Excellence. In addition to the Workplace Excellence award, the company was also given the 'Wellness Trailblazer' award. Both awards are given to members of the Maryland business community dedicated to establishing a workplace culture that allows employees to achieve success at work, at home, and in the community.

“Hughes is honored to be the recipient of the Workplace Excellence Seal of Approval for the seventh year in the row and to be a first-time recipient of the Wellness Trailblazer award,” said Pradman Kaul, chairman and CEO of Hughes. “Achieving a healthy work-life balance is a cornerstone of the Hughes culture and a true win-win scenario. The company invests in the environment and programs, allowing employees to prioritize their time and energies accordingly, with access to all the facilities and resources they need to succeed at work, at home, and within the community.”

Of the 60 employers being honored, 59 will be receiving the Workplace Excellence Award and 13 the Health & Wellness Trailblazer Award. Both the Workplace Excellence and Health & Wellness Trailblazer awards were created to recognize visionary employers that are paving the way to a workplace where men and women are able to experience professional fulfillment and success and personal wellness not only at work, but also at home and within the community.

In order to be considered for the awards, businesses were required to complete a comprehensive and rigorous assessment process led by an independent review panel of professors, PhD professionals, and PhD students of business, industrial and organizational psychology and Human Resources.

Applicants were assessed in the following categories:

- Inclusive and flexible corporate culture and management practices;
- Family and employee friendly policies and programs;
- Strong health and wellness initiatives;
- Growth and learning opportunities; and
- Commitment to corporate, social, and civic responsibility

About The Alliance for Workplace Excellence

The Alliance for Workplace Excellence (AWE) is a nonprofit organization dedicated to serving employers in the public, private and nonprofit business communities with the tools and education necessary to become recognized excellent places to work. Through its key strategies of training, management consulting and product development, the Alliance positions workplace excellence as a competitive employment brand. The Alliance is funded by Montgomery County, Maryland and corporate sponsors.

About Hughes Network Systems

Hughes Network Systems, LLC (HUGHES) is the global leader in providing broadband satellite networks and services for large enterprises, governments, small businesses, and consumers. HughesNet® encompasses all broadband solutions and managed services from Hughes, bridging the best of satellite and terrestrial technologies. Hughes has shipped more than 1.2 million systems to customers in over 100 countries. Its broadband satellite products are based on the IPoS (IP over Satellite) global standard, approved by the TIA, ETSI, and ITU standards organizations.

Headquartered outside Washington, D.C., in Germantown, Maryland, USA, Hughes maintains sales and support offices worldwide. Hughes is a wholly owned subsidiary of Hughes Communications, Inc. (NASDAQ: HUGH). For additional information, please visit www.hughes.com.

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